

Understanding Contemporary HR : The Case Study Conference 15th May 2019



Today's workforce is diverse, automation-savvy and social media obsessed. HR managers must be more strategic than ever when dealing with employee relationships, de-centralised workforces, succession planning, learning and development, technology and the operational requirements of organisations.



**Gordon Institute
of Business Science**
University of Pretoria

Programme agenda

Understanding Contemporary HR 2019

07:50 – 08:15	Registration and arrival refreshments
08:30 – 08:45	Welcome and introduction by conference moderator Hayley Pearson , GIBS faculty in leadership, organisation behaviour and human resources
08:45 – 10:00	Case Study 1: The Unilever Case Study – The Future of Recruitment Hayley Pearson , GIBS faculty in leadership, organisation behaviour and human resources Through the analysis of the Unilever and Hirevue case study, explore how Unilever “finds top talent faster” and the impact AI has had on reducing recruitment time, saving costs, and increasing diversity in the Unilever Future Leaders graduate programme.
10:00 – 10:15	Tea
10:15 – 10:45	Write Yourself into The Future, HR Trends and Technology Dr Roze Phillips , group chief people officer, Absa Group Lerato Semenya , managing executive, talentCRU Pty Ltd Amanda Breytenbach , HR services director for Africa, Unilever
10:45 – 12:15	The KPMG Case Study – Performance Management, Reputation, Stakeholder Engagement for Senior Level Professionals Dr Morris Mthombeni , executive director GIBS Faculty in the area of Corporate Governance and Strategy. Organisations continue to face mounting accountability pressures and expectations. Grapple with the case of KPMG, which dissects the complexities of performance management and behaviours at a senior level.
12:15 – 13:00	Lunch
13:00 – 14:10	Strategic conversation: talent management, employee engagement, workforce planning and organisational development Alan Hosking CEO: Osgard, Publisher: <i>HR Future</i> magazine Suren Naidoo , chief people officer, OUTsurance Jeanett Modise , chief HR officer, Sanlam Investment Group Dolores Mashishi , group executive: human capital, Altron
14:10 – 14:45	Consultancy perspective on culture, technology and the future world of work Barry Vorster , partner, HR Technology, Culture, Future of Work, PwC
14:40 – 15:00	Tea
15:00 – 16:30	The Medupi Power Station Case Study – Dealing with Large Workforces and Conflict Management Prof Albert Wöcke , GIBS faculty in areas of international business strategy; human resources, strategy and organisational behaviour Learn about building complex solutions at the intersection between technology and people. This case study also teaches conflict management and dealing with community pressure, social unrest/activism and managing stakeholders/social license/social labour plans.

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