



# Women as Leaders

Access the knowledge, tools and strategies to co-create recognisable value in the workplace.

11 - 13 October 2022



**Gordon Institute  
of Business Science**  
University of Pretoria

As a woman in leadership, this programme will give you the resources to develop yourself and those you lead – in industry and community. It blends theories of leadership with real-world role models who are active agents in what they do. This helps to adequately skill you as a ‘Now Leader’; equipping you with the knowledge and tools to meet all of the opportunities you encounter. Previous delegates have pointed to this programme as a catalyst for women’s agency and as a launchpad for more inclusive workplaces in particular and a more just society in general.



**FACULTY:** Dr NobuLali Dangazele’s

teaching and research interests lie in strategy, leadership, creative economy, and diversity and inclusion. Following the completion of her Master’s in Dramatic Arts from Wits University, for which she was awarded a Mandela Rhodes scholarship, and went on to complete her doctorate at Warwick Business School. Dr Dangazele believes that authenticity should be a daily practice, brought into one’s leadership style to meaningfully impact the global village.



**FEE:** R 17 655 (VAT exempt).



**DATES:** 11 – 13 October 2022 📅

GIBS is a Level 3 BEE Contributor.



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For enquiries call **+27 (0)11 771 4000** or email **execed@gibs.co.za**



For more information and an online application form, please visit **www.gibs.co.za/women**

GIBS, close to business.

## WHO SHOULD ATTEND?

Women leaders in mid to senior management positions from all sectors with management and decision-making responsibilities. Women who aspire to lead with significance and to unlock their potential by connecting the dots between personal, professional and national priorities.

## CONTENT AREAS

- > The ecosystems of legislation, practices and influence;
- > Past, present and future perspectives on women in leadership;
- > Local and global contexts, statistics, trends, research and movements;
- > Exploring opportunities and building tenacity;
- > Cultivating allies through effective communication;
- > Harnessing unapologetic leadership;
- > Engagements with industry experts and remarkable women; and
- > Creating your personal leadership charter.

## HOW YOU WILL BENEFIT

- > Successfully navigate the issues you face in the workplace;
- > Understand social barriers and expectations related to women – and how to leverage these;
- > Strategise around implicit and explicit bias, including gender bias;
- > Review your own emotional intelligence and the competitive edge it gives you;
- > Give and receive feedback in a way that drives productivity; and
- > Explore the ambiguity, contradictions and complexity of acts of leadership.

## IN ADDITION, YOU WILL:

- > Be able to ensure that your voice is heard, be comfortable asking incisive questions, and be able to use appreciative enquiry to build a solution-mindset;
- > Have interacted with case studies on useful leadership and translated theory into action for yourself and those you lead;
- > Have spent time with diverse, intelligent individuals who are determined to break stereotypes;
- > Have heard from women leaders who are successfully navigating challenges in their workplaces; and
- > Be part of a close and collaborative network of fellow women.

## A snapshot of the course



This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site Illovo Hotel.



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## About GIBS

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**Founded in 2000, the University of Pretoria's Gordon Institute of Business Science (GIBS) is an internationally accredited business school, based in Johannesburg, South Africa's economic hub.**

As the business school for business, we focus on general management and aim to significantly improve responsible individual and organisational productivity and performance, in South Africa and our broader African environment, through high-quality business and management education. Our purpose is to inspire exceptional performance in our pursuit to make business healthier. The GIBS Executive Education offering was ranked in the global top 50 by the prestigious Financial Times Executive Education 2020 Ranking. In 2021, the GIBS MBA was ranked as having the best reputation among employers and the first choice for students looking to pursue an MBA in the country by the Financial Mail Top MBAs Ranking. Quacquarelli Symonds (QS) World University Rankings: Global Executive MBA 2021, ranked GIBS at number 52, placing the School's MBA in the top 30% globally. In addition, in 2021, US-based CEO Magazine ranked GIBS 12th in its Global MBA Rankings highlighting the School as a Tier 1 business school.

GIBS is Triple Crown accredited, holding EQUIS accreditation from the European Foundation for Management Development (EFMD), as well as accreditation from the Association of MBAs (AMBA), and the Association to Advance Collegiate Schools of Business (AACSB). GIBS is the 113th business school worldwide to achieve Triple Crown status. In addition, the School is also accredited by the Council on Higher Education (CHE), is a member of the South African Business Schools Association (SABSA), and the Association of African Business Schools (AABS). GIBS is a United Nations Principles for Responsible Management (PRME) Champion and is an affiliate of the Central and East European Management Development Association (CEEMAN).

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For more information, visit [www.gibs.co.za](http://www.gibs.co.za)

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