



Women as Leaders

Provides women who are leaders or aspiring leaders with the tools, knowledge and the desire to lead with significance.



2 - 4 July 2019

ALSO AVAILABLE AS AN IN-HOUSE PROGRAMME

The programme is not just about achieving gender equality but by design, interrogates the intersectionality of race, gender, class, age and culture. **It will be a catalyst for women's agency and urgency to create and achieve more inclusive workplaces and a more just society.** The programme achieves this by focusing on three levels: the macro policies and legislation, the data and trends, the meso level policies and practices and the micro level in which women leaders can influence and have impact through voice.

Course info

FACULTY > **Shireen Chengadu** is currently serving as acting director of University Relations: University of Pretoria and runs Chengadu Advisory (Pty) Ltd which has a strong focus on working with C-Suite leaders on attaining Diversity in Leadership.

Shireen holds an Executive MBA from the Graduate School of Business, University of Cape Town (GSB), a Bachelor of Pedagogics (Arts) from University of Durban Westville, a Bachelor of Education (Honours) and a Masters in Education from the University of Natal.

FEE > R 14 900 (includes tuition, instruction material, lunches and refreshments and is VAT exempt).

DURATION > Three days

DATES > 2 – 4 July 2019

VENUE > TWIMS,
74 Everton Road, Kloof, Durban

Key skills gained by attending this programme:

- > The ability to advocate for self and others in order to unlock individual's full potential;
- > Asking the right questions;
- > Improved communication, influencing and negotiation skills;
- > Leading with authenticity to achieve greater results;
- > The ability to interrogating practices that continue to allow dominant narratives to peruse;
- > The ability to promote justice based rights; and
- > Doing things differently rather than different things.

Key focus areas:

- > Understanding the numbers and why the inequalities persist in developed and emerging markets;
- > A practical toolkit leaders can use to navigate obstacles to enhance personal and organisational effectiveness to drive career growth and personal success;

- > Case studies on best practice within organisations that advance diversity in leadership;
- > A platform for dialogue with seasoned business leaders (women and men) who are taking the lead in championing the cause for women's advancement in society and the workplace; and
- > Navigating macro and meso contexts, personal dynamics, barriers and enablers.

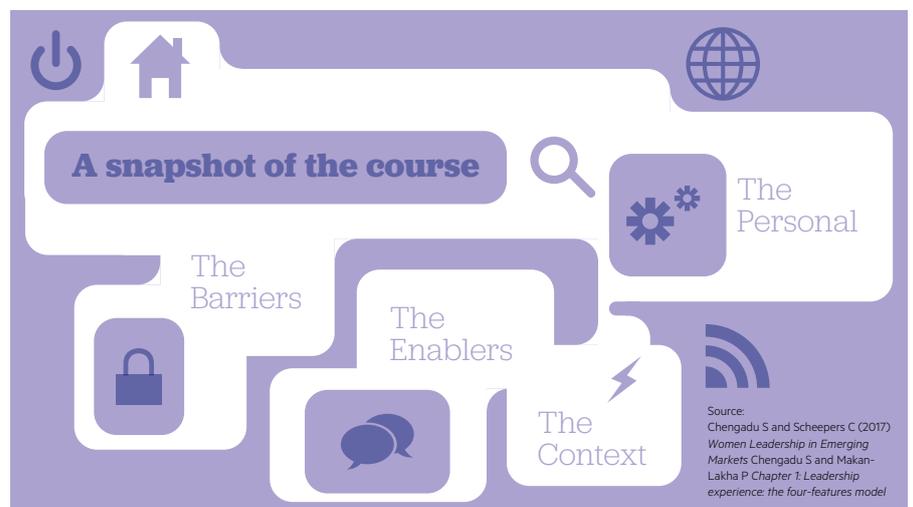
Who should attend?

Women leaders in mid to senior management positions from all sectors with significant management and decision-making responsibilities. Women who have aspirations to unlock their full potential but are struggling to connect the dots between personal and professional priorities.

How you will benefit:

By embarking on this leadership journey, you will be more prepared to see disruption as the new norm and you will have the appetite to disrupt your mindset and create new and more powerful narratives for yourself and others by:

- > Developing a better understanding of the macro, organisational and personal challenges women in ascending roles face locally and globally and acquire the tools to navigate them;
- > Recognising the similarities and differences and complementarity of leadership styles of men and women in the VUCA times, in which we live and work;
- > Creating your personal power strategies and the appropriate use thereof;
- > Unlocking the conscious and unconscious biases that exist in workplaces;
- > Surfacing the tug of war women face and how they create coping strategies; and
- > Leading yourself and others with confidence and a higher level of significance.



For enquiries call +27 (0)11 771 4326 or email vickers@gibs.co.za

This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site Illovo Hotel.