

EXECUTIVE EDUCATION >
PERSONAL AND ORGANISATIONAL EFFECTIVENESS

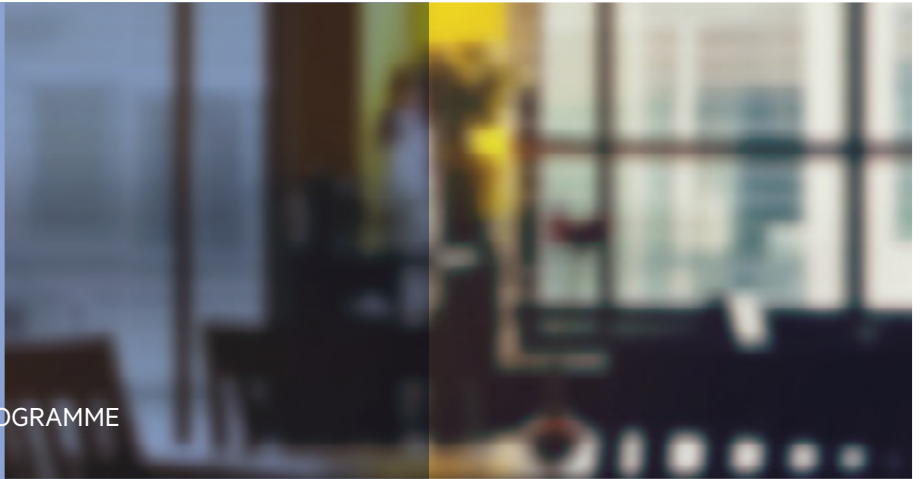


PhD and Masters Supervisor's Course

An advanced workshop to improve
supervisory judgement

30 July 2019

ALSO AVAILABLE AS AN IN-HOUSE PROGRAMME



**Gordon Institute
of Business Science**
University of Pretoria

Managing students' performance to ensure the best research output, keeping students motivated during a long and arduous process, and doubting your abilities to elicit the best research output from students

are some of the challenges academic research supervisors face. The process of supervision can be emotionally and intellectually draining. It's a demanding process which requires substantial time and energy investment in the relationship with your students.

FACULTY > **Helena Barnard** is a full-time professor at GIBS and is responsible for the GIBS doctoral programme.

She is involved with ongoing projects with the University of Strasbourg (France) and Maastricht University (Netherlands) on global academic collaborations, and with the Oxford Internet Institute on how online markets are changing business across borders. She is a fellow at the Center for Emerging Market Studies (CEIBS) and has been invited to the Development Impacts of Digital Economies (DIODE) network at Manchester University. She has been rated as an internationally recognised scholar by the South African National Research Foundation.

FEE > R7 000 (includes tuition, instruction material, lunches and refreshments and is VAT exempt).

DURATION > One day

DATES > 30 July 2019

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SUPERVISING DOCTORAL STUDENTS IS BOTH A SCIENCE AND AN ART.

Key focus areas:

- > Mutual expectations and how they shift: The role of the supervising contract;
- > Communication and empathy;
- > Principles underlying decision-making;
- > Choosing a topic: Leadership-as-learning;
- > Strategies to guide the conceptual framework:
 - > Excel spreadsheets;
 - > Short documents; and
 - > Visual maps.
- > Methodology;
- > The supervisor and the measurement of progress; and
- > Deciding when a thesis is ready.

Who should attend?

Experienced Masters and PhD supervisors who are tasked with monitoring students' research.

How you will benefit:

At the end of the programme, you will be able to:

- > Manage mutual expectations that often shift throughout the process;
- > Guide the selection of a topic;
- > Support the development of the conceptual framework;
- > Ensure alignment between the question and research design;
- > Determine the level of involvement when students derail; and
- > Decide when a thesis is ready for examination.

7 key elements

to maintaining a good student-supervisor relationship



Communication: Clear and open communication lines should be maintained between the supervisor and the student.



Early intervention: On detection of a potential problem, supervisors and students should ensure that challenges are dealt with timeously.



Clarity: It is important that supervisors and students agree upfront on their rules of engagement.



Avoid misunderstandings: Exchanging written summaries of perspectives and views can prevent potential misunderstandings.



Constructive criticism: Although part of a supervisor's obligation and criticism, criticism can cause conflict, discussing how criticism is to be dealt with from the outset may reduce tensions between parties.



Maintain records: Keeping records of discussions and meetings help the supervisor and student keep on track with each parties' duties and assist in resolving issues when they arise.



Notification: Should issues not be amicably resolved between supervisor and student, written notification of views and perspectives should be exchanged and a right of reply given.

Trinity College Dublin. (n.d). Supervision of research students: Best practice guidelines. Retrieved from https://www.tcd.ie/Senior_Tutor/postgraduateadvisor/documents/Supervision-Guidelines.pdf



For enquiries call +27 (0)11 771 4326 or email vickers@gibs.co.za

This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site Illovo Hotel.