



EXECUTIVE EDUCATION > EXTENDED COURSES



Nexus Leadership Programme

Leadership for a rapidly evolving
South African environment.

March – October 2019

ALSO AVAILABLE AS AN IN-HOUSE PROGRAMME

**Gordon Institute
of Business Science**
University of Pretoria

How can we be the leaders that South Africa needs us to be? Nexus is an award-winning leadership programme that seeks to address this question by supporting leaders in business, civic society and government to more skilfully – and collaboratively – understand and navigate the complexities of the South African context and to impact positively on the pressing challenges that face us as communities, as organisations and as a country.

Course info

-  **FEE** > R 39 500 (includes tuition, instruction material, lunches and refreshments and is VAT exempt).
-  **DURATION** > 21 contact days over eight months
-  **DATES** > 27 March; 2 – 3 April; 10 April; 17 April; 2 May; 8th May; 12 June; 19 June; 3 July; 10 July; 2 – 3 Aug; 7 Aug; 12 – 16 Aug; 4 September; 11 September; 2 October; 9 October; 16 October; and 25 October 2019

Who should attend?

- > The ideal Nexus candidate is someone who is passionate about making a positive difference in South Africa. Even if they are uncertain how to do it, Nexus participants believe that change is possible and want to be a part of it.
- > Participants come from the private sector, the public sector or civic society and generally have at least two years of work experience.
- > Some Nexus participants are sponsored by their organisations to attend, while others attend in their individual capacity.

How you will benefit:

At the end of the programme, you will be able to:

- > Develop skills and competencies to lead diverse teams in a collaborative and inclusive manner, resolve conflicts, and facilitate team learning, growth and contribution;
- > Strengthen your ability to build relationships with diverse stakeholders;
- > Deepen your self-awareness, sense of agency and personal mastery;
- > See more potential in people and situations, especially in those you may have been prone to discount or dismiss;
- > Be more willing and able to engage in the courageous conversations needed to move ourselves, our organisations and the country forward;
- > Deepen your ability to see systems and linkages and reduce the 'silo' mentality;
- > Gain a greater contextual appreciation of the complexity of operating in the South African environment and the implications for personal and organisational leadership; and
- > Be connected to a passionate group of people who are committed to effecting positive change in South Africa.

Programme methodology

The methodology utilises experiential learning, reflective practice and direct engagement with societal leaders. This programme is not lecture-based. Participants are invited into a series of carefully designed engagements with self, with others and with the broader environment and supported to reflect on these experiences to gain new insight.

In this way, the learning of each participant is unique to them and continues to develop long after the end of the programme.

Nexus is run over an eight month period and delegates meet on average two days a month. A series of written assignments allow delegates to apply their learnings in their workplaces and to integrate the learnings into their own lives.

Key focus areas:

To promote innovate, authentic and inclusive leadership, Nexus focuses on five key elements:

- > **Dialogue:** Participants learn how to have difficult conversations in ways that lead to greater understanding and more effective action.
- > **Deepening contextual understanding:** Participants are challenged to move beyond their comfort zone and to experience the reality of South Africa more fully.
- > **Authenticity:** Participants develop greater self-awareness and the courage to voice divergent views and a greater willingness to be vulnerable.
- > **Agency:** Participants gain greater confidence in their ability and freedom to effect positive change.
- > **Vision:** Participants engage with people who have powerful and positive imaginations of the future and are encouraged to further shape the vision that will guide them in terms of the impact that they wish to make.



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This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site illovo Hotel.

