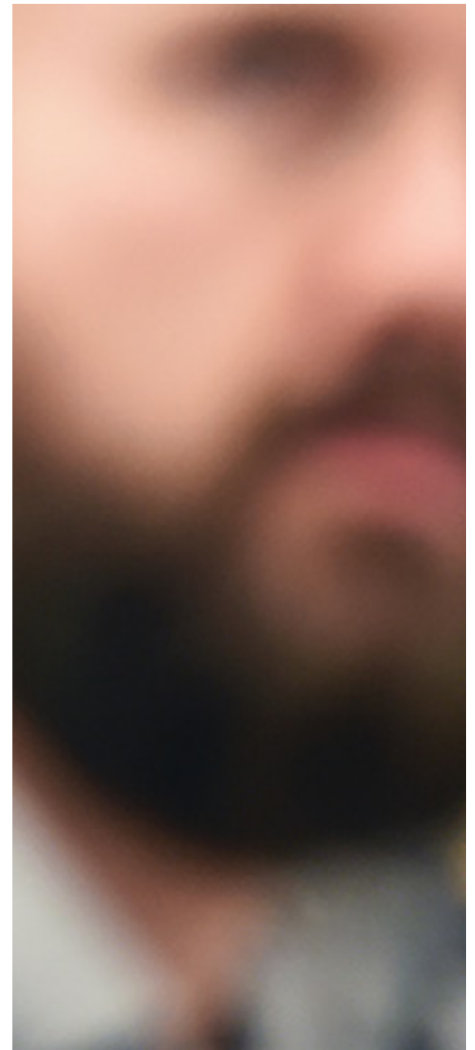


EXECUTIVE EDUCATION > EXTENDED COURSES



Leadership Acceleration Programme

Fast-tracking the careers
of high-performing individuals.



**September
- December 2019**

**Gordon Institute
of Business Science**
University of Pretoria

This programme equips high-performing individuals with the **leadership and management tools** necessary to advance their careers. **You will emerge challenged, enthused and inspired by an experience designed to enhance your social intelligence and amplify business acumen.** You will be better equipped and have increased confidence to take on more responsibility in your future management and leadership positions.

Course info

FACULTY > **Tanya** is a Professional Associate at GIBS. She serves as a lecturer, facilitator and executive coach. She specialises in leadership, resilience, change agility and coaching. Tanya lectures on a variety of custom programmes for clients such as Barloworld, Discovery, PWC, Capitec and for open programmes such as the Leading Women and the Professional Business Coaching programmes. She has coached on the Global Executive Development Programme, General Management Programme and MBA.

FEE > R 64 900 (includes tuition, instruction material, lunches and refreshments and is VAT exempt).

DURATION > Nine days

DATES >

Block one: 17 – 19 September 2019
Location: GIBS

Block two: 11 – 15 November 2019
Location: Off campus

Block three: 5 December 2019
Location: GIBS

How you will benefit

At the end of the programme, you will be able to:

- > Develop and manage a strong personal brand;
- > Grow in emotional and social intelligence;
- > Influence tactfully;
- > Negotiate assertively;
- > Tackle challenging situations with confidence; and
- > Navigate your way through courageous conversations.

How the organisation will benefit

- > Developing well rounded leaders with the acumen and social capital to impact the organisation positively;
- > Strengthening the leadership pipeline through continuous development of talent; and
- > Creating leaders with enhanced ability to apply critical thinking skills.

Who should attend?

- > Emerging leaders with nominal management experience who have been identified by their organisation as having the potential for increased leadership responsibilities.
- > Young leaders looking to gain competitive advantage by acquiring the skills needed to position themselves favourably and effect wider influence.



PROGRAMME PREPARATION WORK

Prior to commencement
of programme

- Insights assessment to be completed online.
- Delegate and line manager to complete expectations survey.
- Pre-readings accessible online for each block.

BLOCK 1: LEADING SELF & OTHERS

17 - 19 September
Location: GIBS

- Develop personal power techniques and the appropriate use thereof.
- Learn through action-learning methodology as you put insights into practice in the classroom and in the workplace.
- Reflect on steps to take and tools most effective in effecting behavioural change.
- Craft personal development plan outlining specific actions and time frames.

BLOCK 2: ENVIRONMENT OF BUSINESS

11 - 15 November
Location: Off campus

- Expand understanding of macro and micro business variables and how these impact organisational performance.
- Visit to a local destination with an opportunity to interact with business owners, community members and local government officials to widen delegates view on business challenges and societal behaviour.
- Delegates will be expected to collaborate and apply their minds to contemporary business challenges with the view of generating feasible solutions.

BLOCK 3: PERSONAL ACTION PLAN

5 December
Location: GIBS

- Reflections on and commitments to action plan.
- Graduation.



“The GIBS Leadership Acceleration Programme was empowering on a personal level. The programme delivered high quality speakers, lecturers and facilitators who were inspirational and supportive. The course highlights were working on aspects such as personal branding, emotional intelligence, personality insights and how to have courageous conversations, to get to the crux of who you are as a leader and as a manager”

– Matshepo Koape, 2015 Alumni

For enquiries call **+27 (0)11 771 4159** or email khoadim@gibs.co.za

