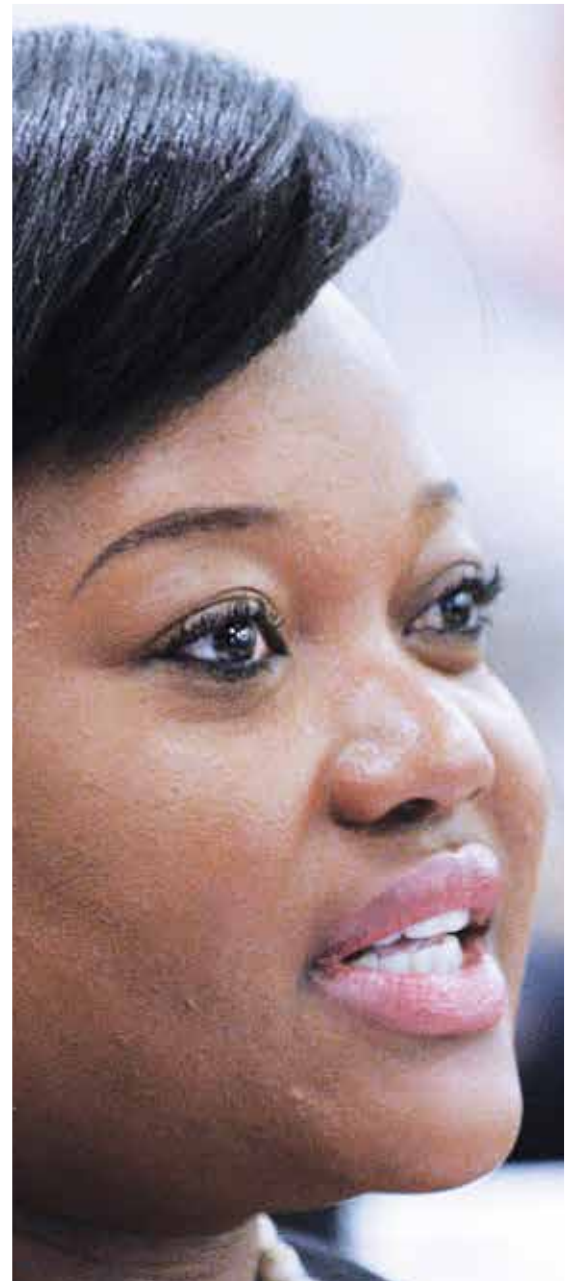


EXECUTIVE EDUCATION > COACHING, FACILITATION & MENTORSHIP



Management Coaching for Exceptional Performance

Achieving high-impact results through developing people.



Intake 1: 13 - 14 May & 13 Jun 2019
Intake 2: 9 - 10 Oct & 6 Nov 2019

ALSO AVAILABLE AS AN IN-HOUSE PROGRAMME

**Gordon Institute
of Business Science**
University of Pretoria

Coaching has been proven to be a key capability in distinguishing highly effective managers from average ones. This programme will equip you with **professionally aligned coaching skills** to develop your reports for high-performance results and enable you to **use coaching wisely and appropriately within your overall management approach to build high performing and motivated teams.**

Course info

FACULTY > The programme is led by internationally qualified integral coach, **Tanya Stevens**, who is also the founder of BECLEAR.

In addition to her multiple qualifications in Coaching, Tanya has a Master's Degree in Management: Business and Executive Coaching (Cum Laude), from University of the Witwatersrand Business School and a Master's Degree MS in Consulting and Coaching for Change (Cum Laude) from Said Business School (Oxford) and HEC (France).

She is professionally accredited (at PCC level) with the ICF: International Coaching Federation. This perfectly positions Tanya to address organisation and human capital complexities, and think systemically when working with leadership and management potential.

FEE > R19 850 (includes tuition, instruction material, textbooks, lunches and refreshments and is VAT exempt)

DURATION > Three days

DATES > **Intake 1:** 13 - 14 May & 13 Jun 2019. **Intake 2:** 9 - 10 Oct & 6 Nov 2019. Also available as an in-house programme for companies that want to build coaching capability or develop an internal coaching culture.

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A BRILLIANT OVERVIEW OF COACHING WITH A GREAT BALANCE OF APPLICATION AND THEORY!

Key focus areas:

- > Grounded on relevant business experience;
- > Developing core capabilities, skills and process frameworks in coaching;
- > Includes demonstrations and practical experience with skills learnt;
- > Offers cases and best practice examples; and
- > This programme is aligned to internationally recognised professional coaching competencies; this aligned positioning will equip you for further internationally recognised professional coach training (if you choose to further develop your coaching skills).

Who should attend?

- > Middle to senior line managers and organisational leaders;
- > HR, learning and talent practitioners;
- > Internal coaches/ manager of internal and external coaching programmes; and
- > Entry point for professional coaching skills development.

How you will benefit:

At the end of the programme, you will be able to:

Understand and apply:

- > A framework of coaching approaches; and
- > Your strengths to develop people for results.

Develop:

- > Insight into yourself as a coach;
- > Your own personal leadership competency;
- > The capacity to discern when to coach, and when not to; and
- > The foundation to continue your coach education journey should you want to.

Gain:

- > Key coaching skills and have the opportunity to practice these with support and feedback from professional manager coaches; and
- > An understanding of how to effectively manage a range of management situations.

GIBS ALSO OFFERS OTHER COACHING PROGRAMMES IN ITS SUITE OF OFFERINGS

Management Coaching for Exceptional Performance:

Build your coaching competency as a manager to enable and develop your team.

The journey of a manager who develops human capability for results

Professional Business Coaching Programme:

Build understanding and capability in professional ICF (International Coaching Federation) core competencies.

The journey of a professional business coach

Advanced Professional Business Coaching Programme:

Build deeper theoretical and practical competency as an external or internal professional business coach at PCC (ICF) level.

Personal and Applied Learning also offers programmes called 'Leader as Mentor', 'Essentials of Facilitation', 'Manager as Coach' and customised blends.

For enquiries call **+27 (0)11 771 4215** or email **coaching@gibs.co.za**

This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site illovo Hotel.

