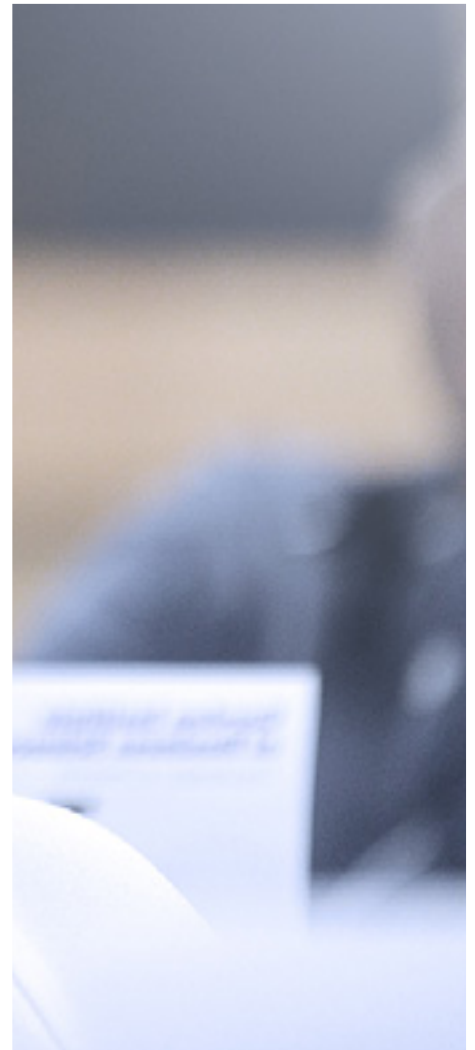
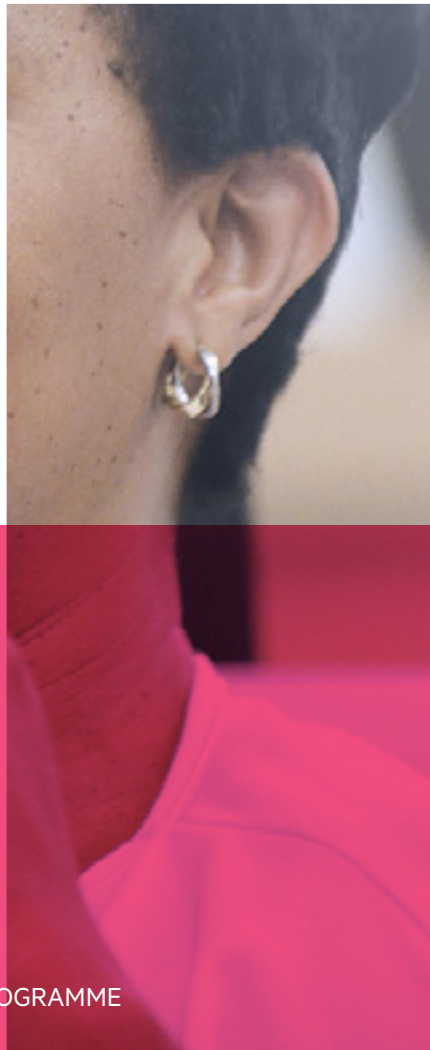


EXECUTIVE EDUCATION > COACHING, FACILITATION & MENTORSHIP



Leader as Mentor

Learn how to mentor effectively for agile & sustainable organisational success.



**26 - 27 June
& 31 July 2019**

ALSO AVAILABLE AS AN IN-HOUSE PROGRAMME

**Gordon Institute
of Business Science**
University of Pretoria

This programme shifts the concept of mentoring as a traditional teaching relationship to one in which a **learning partnership is created** between the mentor and mentee. It highlights the role of leader as mentor and offers an experiential approach to assisting leaders in becoming highly effective mentors while helping organisations to develop effective mentoring programmes.

Course info

FACULTY > **Laura Malan**, GIBS faculty, is a highly respected executive coach, facilitator, lecturer, strategic consultant, intervention designer and programme director in the field of leadership and organisational development with over 20 years' experience.

She has worked with public, private and civil society organisations and her expertise have been sought by leading corporates across multiple sectors.

Laura holds a BSc Honours degree and an MBA (both achieved with distinction).

FEE > R19 850 (includes tuition, instruction material, textbooks, lunches and refreshments and is VAT exempt).

DURATION > Three days

DATES > 26 - 27 Jun & 31 Jul 2019. Also available as an in-house programme for companies that want to build mentorship capability or develop an internal mentorship culture.



Who should attend?

- > Managers who want to learn how to effectively mentor their employees; and
- > HR and OD practitioners who are interested in building effective mentoring programmes in their organisation.

Anyone for whom the following is of interest:

- > Building a learning organisation as central to delivering on organisational strategy;
- > Tapping into the full potential of organisational talent;

- > Knowing how to effectively mentor your employees; and
- > Building effective mentoring programmes

How you will benefit:

Our three-day programme offers an experiential approach to assisting leaders in becoming highly effective mentors, as well as organisations in developing effective mentoring programmes that build a mentoring mindset as a basis for a strong learning orientation. After attending this programme, delegates will:

- > Understand mentoring as a strategic driver for talent development and retention, organisation learning and change management and sustainability;
- > Understand the differences and synergies between mentoring and coaching;
- > Obtain the tools for developing effective mentoring programmes;
- > Learn how to mentor effectively (tips, tools and techniques for effective mentoring);
- > Be equipped to nurture their mentorship role; and
- > Be able to integrate key learnings from the programme back at work.

Key focus areas:

- > Context Setting - Understanding the need for mentoring within leadership;
- > Mentoring and Coaching - Understanding differences and synergies;
- > Being a Mentor - What does it take to setup a true partnership for learning?;
- > The Art of Mentoring - Learning how to mentor effectively;
- > The Mentor's Toolkit - Providing clear tips, tools and techniques for effective mentoring;
- > Building Mentoring Programmes - What to consider in building effective mentoring programmes within organisations;
- > Taking Mentoring Forward - Equipping you to nurture your role as a mentor going forward; and
- > Interim Programme Application - Practical mentoring application assignment to imbed mentoring skills transfer.

For enquiries call **+27 (0)11 771 4215** or email **coaching@gibs.co.za**

This programme can also be offered in-house for your organisation. Enquire about our Study & Stay packages at our on-site illovo Hotel.

